



中國香港棍網球總會有限公司

HONG KONG, CHINA LACROSSE ASSOCIATION LIMITED

Unit B, 16/F, North Point Industrial Building, 499 King's Road, Hong Kong
Tel: 852-2114 3405 Fax: 852-2580 5322 Email: info@hklax.org Website: www.hklax.org

Selection and Appeal Mechanism for Youth Sports Exchange Program

Selection Mechanism

Selection Panel

Members of the player selection panel will be recommended by Development Manager and approved by the HKLA CEO. Composition of the selection panel will be announced prior to the selection process.

Selection Criteria

The selection panel should consider the following criteria during selection (in alphabetical order):

- Attendance
- Lacrosse technical skills and intelligence
- Past playing records and performance
- Physical qualities, conditioning and athleticism
- Specific role/position ability
- Team Orientation (e.g. attitude, coachability, commitment)

Appeal Mechanism

- i) Players may appeal non-selection from the program.
- ii) All appeal cases must be submitted in writing to the HKLA CEO within 72 hours of the announcement of the selection results. Appeals should be sent to mgmt@hklax.org.
- iii) Player(s) who wishes to appeal against their non-selection must provide in writing the reasons for the appeal.
- iv) If the HKLA CEO considers the appeal sound and warrants a review, an Appeal Panel will be formed to review the case.
- v) The Appeal Panel shall be appointed by the HKLA CEO and comprise of:
 - a) A director of the board and;
 - b) Two other persons of experience and skills suitable for the appeal review function, who are not in the Selection Panel, not in selected squad and have no relationship with the parties involved.



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- vi) The Appeal Panel will review the documents submitted by the player and the selection panel will provide a written report/statement as to the reasons for the decision against which the appeal is made.
- vii) The Appeal Panel may conduct a hearing with the player and/or selection panels if deemed necessary.
- viii) The Appeal Panel will provide the HKLA Board of Directors in written with a decision and reasons within 60 days of the submission of the appeal.
- ix) The decision will be sent to the selection panel and the player in written.
- x) The decision of the Appeal Panel is final.